

COVID-19 Risk Assessment Tool

Management of Employees/Volunteers Exposed to Confirmed COVID-19 Cases

Criteria for Close Contact: Within 2 metres of a person with COVID-19 for more than 15 minutes, OR Unprotected contact with respiratory secretions or fecal matter from a person with COVID-19
NB: having close contact and extensive body contact with a person with COVID-19 infection increases the level of risk.
Classification of Exposure Risks:
High Risk Exposure: ☐ Unprotected, close contact with a person infected with COVID-19 who is NOT wearing a facemask (i.e. neither exposed employee/volunteer nor person with COVID-19 is wearing a mask).
Medium Risk Exposure:
 Unprotected, close contact with a person infected with COVID-19 who was wearing a facemas (i.e. exposed employee/volunteer wore no mask or eye protection, but person with COVID-19 wore a mask)
 Close contact with person infected with COVID-19 who was NOT wearing a facemask, while exposed employee/volunteer was wearing a facemask
Low Risk Exposure:
☐ Brief, unprotected interaction with person infected with COVID-19 (i.e. no use of PPE but not meeting criteria for close contact due to duration and nature of contact)
 Close contact with person infected with COVID-19 who was wearing a facemask while exposed employee/volunteer was also wearing a facemask
Actions:
High Risk Exposure: Employee/volunteer self-isolates at home for 14 days, monitoring for COVID-19

High Risk Exposure: Employee/volunteer self-isolates at home for 14 days, monitoring for COVID-19 symptoms.

Medium Risk Exposure: Employee/volunteer can continue to work, but must self-monitor for symptoms. Employees may be asked to self-isolate at home depending on the duration and nature of exposure.

Low Risk Exposure: Employee/volunteer can continue to work, but must self-monitor for symptoms. If symptoms develop, must report to Occupational Health and Safety for further guidance.

215 WELLESLEY STREET EAST, TORONTO, ON M4X 1G1 PHONE:416.924.3708 TOLL FREE:1-855.924.3708 FAX 416.924.3367